

A G E N D A

REGULAR MEETING ORANGE COUNTY HUMAN RELATIONS COMMISSION

Thursday, February 13, 2020, 11:00 A.M.



COMMISSION ROOM, FIRST FLOOR
333 W. Santa Ana Blvd.
Santa Ana, California

MICHAEL REYNOLDS
Chair

DR. KERRY REYNOLDS
Vice Chair

M. FAREED FARUKHI
Commissioner

JANY LEE
Commissioner

ADEY NYAMATHI
Commissioner

JENNIFER S. WANG
Commissioner

AMY BUCH
Commissioner

MIKE HAMEL
Commissioner

JO-ANNE P. MATSUBA
Commissioner

RABBI RICK STEINBERG
Commissioner

VACANT
Commissioner

Executive Director
Norma Lopez

Clerk of the Commission
Jamie Ross, Deputy

The Orange County Human Relations Commission. This agenda contains a brief general description of each item to be considered. The Commission encourages your participation. If you wish to speak during Open Forum, please complete a Speaker Form and deposit it in the Speaker Form Return box located next to the Clerk. Except as otherwise provided by law, no action shall be taken on any item not appearing in the agenda. Speaker Forms are available in the container located on the far left wall of the Hearing Room. When addressing the Commission, please state your name for the record prior to providing your comments.

****In compliance with the Americans with Disabilities Act, those requiring accommodation for this meeting should notify the Clerk of the Board's Office 72 hours prior to the meeting at (714) 834-2206****

All supporting documentation is available for public review online at:
http://www.occommunityservices.org/oc_human_relations_commission and in the office of the Clerk of the Board of Supervisors located in the Hall of Administration Building, 333 W. Santa Ana Blvd., 10 Civic Center Plaza, Room 465, Santa Ana, California 92701 during regular business hours,
8:00 a.m. - 5:00 p.m., Monday through Friday.

11:00 A.M.

A G E N D A

1. Call the Meeting to Order
2. Overview of Monthly Summary of Commission Activities

OPEN FORUM

At this time members of the public may address the Commission on any matter within the jurisdiction of the Commission. The Commission or Chair may limit the length of time each individual may have to address the Commission.

ACTION ITEMS: (Item 3)

3. Review and approve 2020 Human Relations Commission meeting calendar

HEARING/SPEAKER/PRESENTATION: (None)

INFORMATION ITEMS: (Items 4 - 8)

4. Anti-Hate Campaign ad hoc update
5. Human Relations Forum update
6. Commission staff report
 - a. Update Restorative Dialogue Marina and Segerstrom High Schools
 - b. Interfaith Convening update and plans
7. Update from OC Chiefs and Sheriff
8. OCSD Interfaith Council update

ANNOUNCEMENTS FROM COMMISSIONERS

AGENDA BUILDING

Commissioners to suggest agenda items and/or topics for upcoming meetings.

ADJOURNED

NEXT MEETING:

March 12, 2020 Regular Meeting, 11:00 A.M.



Orange County Human Relations Commission

MISSION: Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes

MEMO

DATE: 2/4/20
TO: All Commissioners
FROM: Norma J. López, Commission Executive Director
RE: 2020 Commission Meeting Calendar

ISSUE:

Commission approves a meeting schedule for the upcoming 2020 calendar year

BACKGROUND:

Current meeting time for Human Relations Commission meetings are the 2nd Thursday of the month at 11 A.M. on the first floor of the Hall of Administration building (333 W. Santa Ana Blvd., Santa Ana, 92701). This will continue to be the schedule for the 2020 calendar year.

DISCUSSION:

2020 Human Relations Commission Meeting Calendar

2nd Thursday of the month at 11 A.M.

First floor of the Hall of Administration building (333 W. Santa Ana Blvd., Santa Ana, 92701)

- January 9th
- February 13th
- March 12th
- April 9th
- May 14th
- June 11th
- July 9th
- Aug 13th
- Sep 17th
- Oct 8th
- Nov 12th
- Dec 10th

RECOMMENDED ACTION:

Commission approves 2020 meeting calendar.



Orange County Human Relations Commission WRAP-UP REPORT

Title: Building Stronger, United Communities (Hate-based incidents in schools)

Concept: The OC Human Relations Commission in partnership with the OC Department of Education will host this forum to explore the impact that hate has on victims, students and the school community.

Date: Forum 1 – 1/7/20 & Forum 2 – 1/22/20

Location: OCDE – 200 Kalmus Drive Costa Mesa, CA

Collaborators/Sponsors: OC Department of Education

Goals:

1. Increase awareness about impact of hate on campus.
2. Provide resources to enhance positive youth development on campuses.
3. OCDE furthering discussion on strategies to creating respectful, safe and inclusive schools.

Resources:

- OCDE provided staffing, venue, refreshments, marketing materials, and printed materials.
- OCHR Commission provided staff and speakers.

Attendance: Forum 1 approx. 65-70 attendees | Forum 2 approx. 110 – 120 attendees

Results:

- Multiple media outlets covered the event from newspapers to TV.
- Great turnouts and amazing participation from attendees.
- Partners and stakeholders had resource tables at both events providing program information to attendees.
- Speakers and participants were essential to the discussion – received great feedback especially about Cielo Chavarria's participation (11th grade student at Fountain Valley High School).
- OCDE will plan their Spring PD conference around this topic and the collected data/input from both forums.

Learning points:

- OCDE as a partner was key in the success of these forums
- A diverse panel is key in uplifting different targeted groups – key to include student voices and participation
- Offering resources was a success gave parents and educators tools needed to start dialogue on this important issue
- Short timeframe and delayed approvals challenged our ability to do an expansive and thorough outreach for Forum 1 (Students and Parents).



Orange County Human Relations Commission WRAP-UP REPORT





Orange County Human Relations Commission **WRAP-UP REPORT**

Title: Restorative Dialogue: Marina HS & Segerstrom ASB Students

Concept: Create a safe space for students to discuss impact of football games signs and how to move forward together

Date: January 14, 2020

Location: OC Human Relations – Conference Room

Collaborators/Sponsors: Segerstrom & Marina High Schools

Goals:

1. Create space for community building and promote understanding among participants
2. Create safe space for students to speak directly to each other about football game signs – the impact and aftermath of it going ‘viral’
3. Explore ways to connect on a human level and send a united “no hate” message across campuses

Resources:

- Each school arranged their own transportation to location
- OCHR got reimbursed for participant’s lunch

Attendance: ~9 Marina HS students and 2 advisors | ~6 Segerstrom students and 1 advisor

Results:

- Students began conversations tenuously but were able to connect with each other beyond the conflict
- Apologies between students from both schools happened and deeper understanding about the impact of the signs and aftermath was at the forefront & center of discussion
- Students began to have conversations about the need to plan a united front and send a unifying message about respect and kindness at future games
- At the conclusion of the dialogue, students exchanged personal information to keep connected and began to discuss ideas of organizing a follow-up outing together.

Learning points:

- The power of dialogue was ever-present at this session.
- Need for administrators to support and be part of the conversation was key
- Discuss ways to support students in their “next steps” planning and execution

